

NEGOTIATED AGREEMENT

This agreement is made and entered into the 12 day of October 1990 by and between the Naval Construction Battalion Center, Port Hueneme, California hereinafter referred to as the "Employer", and the National Association of Government Employees, Local R12-29, hereinafter referred to as the "Union" and collectively known as the "Parties".

PREAMBLE

In consideration of the provisions herein set forth, the parties intending to be bound hereby agree as follows:

WHEREAS, it is the intent and purpose of the parties to promote and improve the efficient administration of the Federal Service and to insure the well-being of employees within the meaning of Public Law 95-454 of 13 October 1978, to establish a basic understanding relative to personnel policies, practices, and procedures and matters of mutual interest at the Naval Construction Battalion Center, Port Hueneme, California.

The Union will actively support the Navy's and the Center's efforts to reduce energy consumption; eliminate waste; combat absenteeism; conserve materials and supplies; ensure timely completion of work; improve the quality of workmanship; prevent accidents; encourage the submission of improvement and cost reduction ideas; and promote health and well being.

NOW, THEREFORE, the parties hereto agree as follows: